

Artist & Arts Worker Pay Policy

Project believes that artists should always be paid for their work and we strive to set minimum guidelines according to industry standards (Performing Arts Forum pay scales, VAI, the Arts Council Paying the Artist Policy and the Fair Play Fair Practice toolkit). In addition, we benchmark against other organisations and consult artist agents.

For Project-commissioned work in our performance and visual art programmes artists are always paid and offered clear contracts or MOUs. The rate of pay/commission fee will always be communicated in advance, whether detailed in an open call or in the initial approach to the artist/arts worker.

In our Visual Art Programme, our rates for new commissions are €3,500 for solo shows. Fees for existing works presented as part of a group show are between €500-€1500 and are negotiated on a case-by-case basis, based on career stage and exhibition scale. Up to €2000 installation costs are also offered.

While we do not produce much of the work we present in our performance programme, we offer guarantees to selected artists particularly those working without public funding support, to ensure they have a minimum payment for their work.

Our daily rate for artist fees for freelance work is €250/day.

Our hourly rate for gallery/theatre technicians is currently €22.50, with a minimum 4-hour call.