

## **Artist & Arts Worker Pay**

Project believes that artists should always be paid for their work and strives to set minimum guidelines according to industry standards (Theatre Forum pay scales, VAI, Pay the Artist). For Project-commissioned work in our performance and visual art programmes artists are always paid and offered clear contracts or MOUs. The rate of pay/commission fee will always be communicated in advance, whether detailed in an open call or in the initial approach to the artist/arts worker.

In our Visual Art Programme, our rates for new commissions are €2500 for solo shows and €1000 for group shows. Fees for existing works presented as part of a group show are negotiated in good faith on a case by case basis, but are paid between €500-€1000.

While we do not produce all of the work we present in our performance programme, for those artists working on Project Funding, or without any public funding support, we offer guarantees to ensure that there is a minimum payment made to the artist.

Our daily rate for artist fees for freelance work is €250/day.

Our hourly rate for gallery/theatre technicians starts at €15/hour, with a minimum 4-hour call.